



Job Description: Exhibits and Facilities Technician

Title: Facilities and Exhibits Technician

Job status: Full time, Hourly

Compensation: \$21.00- \$23.00

Reports to: Exhibits and Facilities Manager

Closes: Oct 5, 2025

Address: kidSTREAM Children's Museum, 3100 E. Ponderosa Drive, Camarillo, CA 93010

Summary

kidSTREAM, an emerging Children's Museum is searching for an Exhibits and Facilities Technician to help us achieve our mission of inspiring growth in all children by engaging families in learning through play. This is a unique opportunity to help build memorable experiences for the children and families of our community. This position will also play an exciting role in creating the inaugural experiences of the museum. The ideal candidate will be an experienced manager with demonstrated technical skills and the ability to troubleshoot, problem-solve, collaborate and think creatively.

Key Responsibilities

The Exhibits & Facilities Technician plays a vital role in supporting the mission of the Children's Museum by ensuring that all exhibits, facilities, and building systems are safe, functional, and engaging for visitors. This position combines hands-on exhibit maintenance and repair with facilities support, contributing to a welcoming, well-maintained environment that fosters learning and play

Exhibit Maintenance & Support

- Perform daily inspections of exhibits to ensure safety, cleanliness, and functionality.
- Lead the troubleshooting and repair of the Museum's exhibits and spaces, including mechanical, electrical, and electronic systems.
- Assist in the fabrication, installation, and deinstallation of new and traveling exhibits.
- Collaborate with the exhibits team to improve durability, accessibility, and visitor experience.
- Document repairs, maintenance schedules, and materials used.

Facilities Maintenance & Support

- Conduct routine inspections and perform general maintenance of the building, grounds, and facility systems (components, lighting, plumbing, paint, pest control etc.).
- Coordinate with contractors or vendors for specialized repairs and preventive maintenance.
- Respond promptly to exhibits or facilities-related needs reported by staff.
- Assist with event setup, teardown, and facility logistics.

Safety & Compliance

- Ensure all exhibits and facilities meet museum standards

- Maintain safety and maintenance report logs
- Support emergency preparedness, including maintaining safety equipment and conducting drills as needed.
- Follow proper safety protocols when using tools, equipment, and materials.
- Maintain clean and organized workspaces
- Make sure that all work is done while being safe and not creating a hazard for any member of staff, guests or self.

Team & Visitor Engagement

- Work collaboratively with museum staff to support daily operations and special events
- Provide excellent customer service when interacting with visitors, occasionally assisting with exhibit-related troubleshooting during museum hours.
- Contribute to a positive and inclusive workplace that reflects the museum's values of play, learning, and community.
- Use good judgement in prioritizing tasks

Qualifications

- High school diploma or equivalent required; technical or trade school certificate preferred.
- 2+ years of experience in exhibit fabrication, facilities maintenance, or related technical fields (woodworking, electrical, mechanical, or fabrication skills preferred).
- Strong troubleshooting skills with ability to repair a wide variety of components.
- Comfortable using hand tools, power tools, and shop equipment.
- Ability to lift up to 50 lbs and work on ladders or in confined spaces as needed.
- Computer literacy for recordkeeping and communication.
- Strong organizational skills, flexibility, and a proactive problem-solving approach.
- Enthusiasm for working in a child-focused, playful environment.

Work Environment

- Fast-paced, hands-on environment that requires adaptability.
- Some evening, weekend, or holiday hours required for special projects or events.
- Combination of workshop, museum floor, and facility spaces.

Compensation & Benefits

- Competitive salary based on experience.
- Full health benefits, 50% dental, and 50% vision benefits (if applicable).
- Paid vacation and sick leave.

Qualifications

- Must have fabrication experience in building exhibits, furniture, props, sculpture or related items
- Experience working in design software is desirable
- Certification in trades such as electrical, welding, plumbing etc is desirable
- Ability to use expert written and verbal communication effectively with a wide variety of individuals including parents, caregivers, children, volunteers, and donors
- Detail oriented and extremely reliable
- Ability to maintain current driver's license required

- Ability to have shifts of strenuous physical labor that may include: lifting heavy objects, standing for extended periods of time, work outdoors, and other duties in line with the task requirements
- To serve the best interest of museum patrons, kidSTREAM will conduct a criminal background check on all prospective employees

Skills and Abilities

- Candidates should have a demonstrable passion for the mission and work of the Museum and have a strong desire to make a difference in their community.
- Successful candidates will have excellent communication skills and have the ability to spark collaboration across the team.
- Candidates should be agile problem-solvers with the ability to make sound decisions. abilities and be energized, enthusiastic, and focused on providing world-class customer service.
- Experience in Museum Exhibitions, light construction or similar trade
- Experience with carpentry, mechanical, electrical, or plumbing work is highly desired.
- Candidates should have a valid unrestricted driver's license with clean driving record and the ability to pass a background check.
- This position requires extensive walking, standing, heavy lifting, and use of power tools.
- Regular weekend hours and occasional evening hours may be required.*

Other Relevant Information

- kidSTREAM's mission is to provide an engaging environment where kids explore, play, and discover.
- kidSTREAM's vision is to inspire and empower kids to become critical thinkers, innovators, and life-long learners. We inspire growth by engaging families in the power of play, knowing that everyone can learn more—and learn better—when they play together.

How to apply:

- Submit your Resume to careers@kidstream.org
- Submit a Cover Letter and/or portfolio (optional)